

# 6th Air Naval Gunfire Liaison Company

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Joint Base Lewis-McChord, WA

# Welcome Aboard



# Information

[6th ANGLICO](#)

BUILDING 9690, NORTH L STREET, JOINT BASE LEWIS-MCCHORD, WA 98433-9500



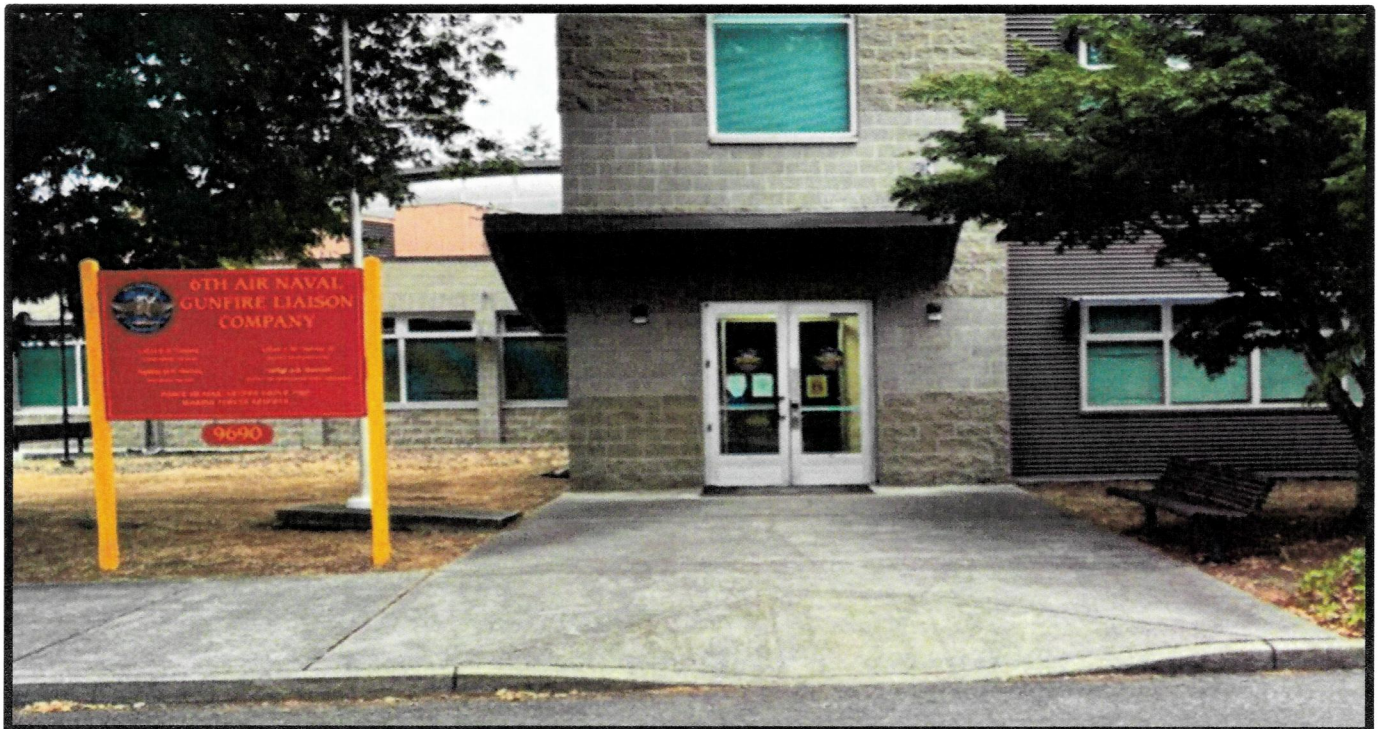


# WELCOME MESSAGE



On behalf of the Marines and Sailors of 6th ANGLICO,  
Welcome Aboard!

We look forward to meeting you, your family and working with you. Rest assured, your assignment with 6th ANGLICO will be diverse, challenging, rewarding, and a truly motivating experience.



In this packet you will find information about the unit, the local area, housing, base access, etc. Please take the time to review this important information as it will provide vital information as you plan your move and help simplify the process during this hectic but exciting time in your career.



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# Command Deck

## 6th ANGLICO

**Lieutenant Colonel Candice D. Creecy**  
**Commanding Officer**



[Biography](#)

**Sergeant Major Michael P. McCoy**  
**Command Senior Enlisted Leader**



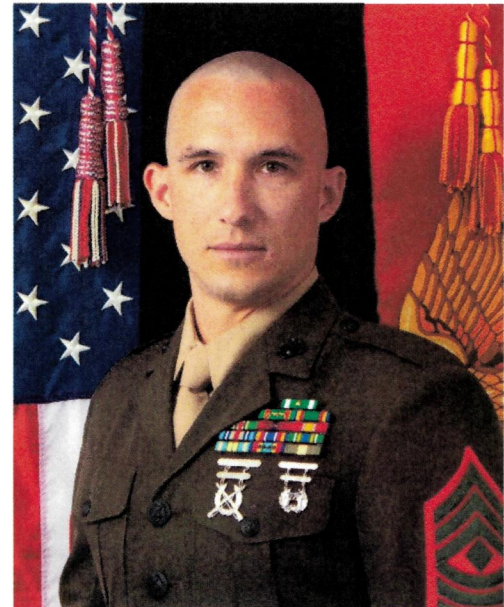
[Biography](#)

**Lieutenant Colonel James M. Harvey Jr.**  
**Inspector - Instructor**



[Biography](#)

**First Sergeant Joshua D. Smulski**  
**I-I Senior Enlisted Leader**



[Biography](#)





# CO Command Philosophy



From: Commanding Officer  
To: All hands

Subj: COMMAND PHILOSOPHY

1. I am honored to be a member of 6th ANGLICO and look forward to continuing to build the legacy of this unit alongside you. My guiding principles centered on LEGACY follow.

2. **L - Lethality and Survivability:** Our ability to inflict damaging multi-domain effects is integral to our capability as ANGLICO Marines. This requires expertise in MOS and exceptional teamwork. To be lethal, we must survive. We will manage our signature/signals to become hard targets and conduct advanced medical training to ensure casualty stabilization in a world devoid of the "golden hour".

3. **E - Everything is Training, Training is Everything:** We must make every effort to make training efficient, effective, and modeled. Ranges, facilities, and specific equipment set ideal training conditions, but lack of these resources does not end training opportunity. We will set a line of demarcation between training and other important administrative activities. Training, once initiated, shall not be disrupted by non-training matters.

4. **G - Growth Mindset:** We must be cognizant that warfare is both constant and ever changing. Recent events highlight new tactics and technology that have the potential to make current tactics and TTPs obsolete. He/she who can see past "how we have always done it" will ultimately outpace their adversary.

5. **A - Always Do the Right Thing:** This is not always easy or a majority opinion. We are warriors, and with that comes responsibility to hold ourselves to a higher standard. Our upstanding character at 6th ANGLICO will be without compromise.

6. **C - Commitment to the Team:** We value the individual Marine, but it is our ability to harness the power of the team that makes us lethal. We will make every effort to use our strengths to mitigate our weaknesses through cross-training and an environment of brotherhood/sisterhood that enables our fellow Marine.

7. **Y - You:** The responsibility of your development rests on your shoulders. We are committed to mentoring, facilitating training, and ensuring success. You must understand/envision your path, be proactive, and take the bold steps required.

<b>L</b>	Lethality and Survivability
<b>E</b>	Everything is Training - Training is Everything
<b>G</b>	Growth Mindset
<b>A</b>	Always Do the Right Thing
<b>C</b>	Commitment to the Team
<b>Y</b>	You



*Candice Creecy*  
C. D. CREECY





# I&I Command Philosophy



## Inspector – Instructor, 6th Air Naval Gunfire Liaison Company Command Philosophy



As a warfighting organization we must be combat-ready when, not if, the nation calls on us to unleash our incredible combat power against any adversary in any clime and place. As the Inspector-Instructor Staff, we will enable the readiness, mobilization, and deployment of Marines and equipment that can *Fight Tonight*. This command philosophy provides the framework for how I envision achieving this mandate.

**Organizational Culture:** Marine Corps' culture is the bedrock on which we build lethal, survivable, combat-ready forces. The Marine Corps' ethos, core values, warfighting philosophy, and mottos such as *Semper Fidelis* and *First to Fight* are integral elements of our culture which manifest in a shared sense of identity and shared expectations as the world's premiere fighting force and Naval Force in Readiness.

**Command Climate:** Our command climate is the foundation on which we build a combat-ready force. If we get command climate right everything else will take care of itself. Our command climate will be defined by the following characteristics:

- All Marines and Sailors are instilled with a sense of purpose. They understand the critical nature of their roles and responsibilities and how they contribute to the unit's mission accomplishment.
- A climate that fosters implicit trust vertically and horizontally across the organization. Trust is a function of relationships which are a function of communication.
- An inclusive environment where all people are treated with dignity and respect. Leaders embody the "Lejeune Model of Leadership" outlined by our 14th Commandant in Marine Corps Order 29.
- Climate of accountability. We will ruthlessly adhere to established standards. Leaders set the example. While maintaining our professionalism, we will hold each other accountable regardless of rank, billet, or MOS.


**Exceptionally Led, Resilient Marines, Sailors, and Families:** The strength of 6th ANGLICO is our people. Leaders have a sacred obligation to those they serve – to provide exceptional leadership grounded in purpose and accountability. They must lead by example, take initiative, accomplish the mission, and care for their Marines, Sailors, and their families.

### Enduring Priorities:

**Total Force Integration:** Readiness is a shared responsibility across the organization. War requires full integration of all available capabilities and talents. Cohesion across the formation is key to generating combat ready forces. We must deliver tailored mentorship, support, and training across the team to ensure we are ready to fight, and win.

**Standards:** Discipline is the coin of the realm—non-negotiable and irreplaceable. It is the foundation upon which combat effectiveness, unit cohesion, and moral integrity are built. Ruthless and unwavering adherence to established standards instills the discipline required not only to fight and win, but to endure adversity, safeguard one another, and return home with honor.

**Decentralized Execution:** The nature of war demands mission-type orders and decentralized execution – subordinates must be empowered to act off commander's intent. Victory belongs to those who can think, decide, and act faster than the adversary. This requires a force built around trust, initiative, and the clear communication of commander's intent at every level. Model trust and foster confidence in decision making across the team.

  
James M. Harvey Jr.  
LtCol, United States Marine Corps

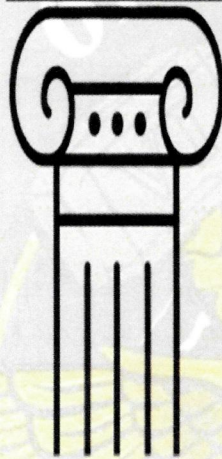




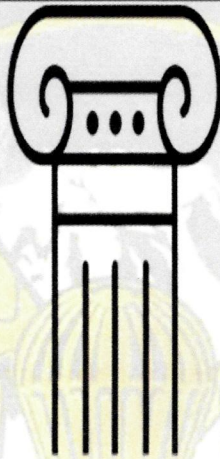
# I&I Command Philosophy



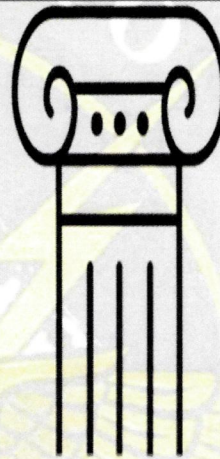
Steadfast support, expert mentorship, and unwavering dedication  
that enables the readiness, mobilization, and deployment of  
Marines able to *Fight Tonight*



Total Force Integration



Standards



Decentralized Execution

Exceptionally Led, Resilient Marines, Sailors, and Families

Command Climate

Marine Corps Culture





# Mission



6th ANGLICO provides the Marine Air-Ground Task Force Commander a liaison capability and ability to plan, coordinate, and employ multi-domain fires and effects across the competition continuum in support of joint and multi-national forces.







# Unit History



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## History of ANGLICOs

### World War II:

- USMC Shore Fire Control Parties ISO Naval Surface Fire Support; Guadalcanal, 1942
- USA Signal Companies/Special – North Africa, Sicily; 1942-43
- Joint Assault Signal Companies (JASCOS) – Tarawa; 1943-45

### Post-World War II :

- Air Naval Gunfire Liaison Company (ANGLICO)
- First formed on Camp Lejeune, 1 Jun 1949 within 2D MARDIV
- (3) ANGLICOs by Dec 1949; Companies in 1st & 2d Signal Battalions (FMF)

### Korea:

- ANGLICO (38 USMC/USN Off, 374 enl) – trained TACPs in Japan
- Amphibious Assault capability ISO 1st Cav Div in Pusan
- (2) ANGLICOs ISO South Korean Army in Inchon and Chosin
- By 1953, 1st ANGLICO (FMF/Pacific), 2d ANGLICO (FMF/Atlantic)

### Vietnam:

- 1st ANGLICO landed March 1965
- Easter Offensive 1972 ISO I Corps, US Army

### Grenada (1983):

- Full 2d ANGLICO attachment to 82d Airborne Division

### OIF/OEF to Present:

- Tasked at echelon ISO AUS, UK, Georgian, and Coalition/SOF units
- Common tasking among multi-national exercises across GFM

## Lineage of 6th ANGLICO

- September 29, 2013 - Activated at Concord, California
- 2014 – Detachment established at Joint Base Lewis-McChord, Washington
- 2017 - Detachment A deployed in support of Operation Iraqi Freedom
- 2017 - Detachment B deployed in support of Operation Enduring Freedom
- 2018 - Headquarters relocated to joint Base Lewis-McChord, Washington
- 2019 - Consolidated at Joint Base Lewis-McChord, Washington





# Points of Contact

## Inspector-Instructor Staff

Inspector-Instructor

253-966-3255

S1/Administration Office

253-967-0277

Asst Inspector-Instructor

253-967-0276

S3/Training

253-966-3373

I-I First Sergeant

253-966-0423

S4/Supply

253-968-7170

SDO Duty Phone

253-678-7837

S6/Communications

253-964-6204

Medical

253-968-7165

Career Planner

253-967-5946

## Reserve Staff

Commanding Officer

LtCol Candice D. Creecy

candice.creecy@usmc.mil

Battalion Executive Officer

LtCol Ismael R. Lopez

ismael.lopez1.mil@usmc.mil

Battalion Sergeant Major

SgtMaj Michael P. McCoy

michael.mccoy.mil@usmc.mil





# JBLM Base Access / Visitors

Home of I Corps and the 62nd Airlift Wing



## Gate Information

JBLM is a controlled access installation. Vehicles with an adult, authorized Department of Defense ID cardholder (18 or older) may enter JBLM through any open gate. Vehicles without an adult, authorized DOD ID cardholder (18 or older) present must report to the Visitor Control Center adjacent to either the Lewis Main Liberty Gate (I-5 exit 120) or McChord Field Main Gate (I-5 exit 125) to receive a Temporary Pass. To do this, you must have a valid driver's license, vehicle registration, proof of insurance, and have an adult, authorized DOD sponsor (18 or older) willing to sponsor your base access. Sponsors must be available by phone to complete the pass issuance process.

## For Motorcycle Riders

All people who operate a motorcycle and/or scooter on JBLM are required to present a valid Motorcycle Safety Foundation card and their CAC card to gate security officers prior to entering the installation. People who operate a motorcycle and/or scooter on JBLM without a valid MSF or CAC card will be denied access to the installation.

## [Motorcycle Safety Course](#)

## Weapons

Unregistered weapons will not be allowed to enter the installation. Newly assigned service members have 24 hours to register weapons at either the Lewis Main or McChord Field Visitor Control Center.

## [Vehicle and Weapon Registration](#)





# Checking In Procedures



All new join personnel are required to check-in with the administration office between 0800 – 1630 PST. If you experience unforeseen delays and are not available during these hours, you are required to call the Duty to inform them of your arrival to the area.

The following are requirements upon check-in:

- Official Military Orders (PCS/DAP/IUT/PSR)
- Medical/Dental Records
- Receipts for Taxi, Lodging, etc (when used as part of PCS)
- Dependent Documents (when applicable)
  - Birth Certificates
  - Marriage Certificate
  - Divorce Court Documents
  - Custody Paperwork

It is highly recommended that you carry a set of green Marine Corps Combat Utility Uniform (MCCUU) and your Service "A" uniform on your person and not shipped with your household goods or in check-in luggage to avoid delivery delays or lost items in travel. You will be required to check-in in the Service "A" uniform.

**Duty: 253-678-7837**  
**S-1: 253-967-0277**



# Temporary / Short-Term Lodging



IHG Army Hotels manages and operates the day-to-day functions of on base lodging. Personnel interested in making on base lodging arrangements may contact IHG Army Hotels at 1-877-711-TEAM or click [HERE](#). Because JBLM lodging has been privatized, personnel are no longer required to obtain a Statement of Non-Availability to make off base lodging arrangements. If you are on PCS orders, ask the IHG Front Desk staff about the Special BAH Rate Promotion before checking in.

For a list of extended stay and lodging options in the JBLM area that offer service members special rates, please email JBLM HSO at [Email](#). Options provided will include hotels offering special extended stay rates and rental homes that can be rented on a short-term basis. For rental properties that offer leases of three months or longer, please contact the HSO via email or by phone at 253-967-3581.

## **Hotels Located on Base/Post**

### **Holiday Inn Express and Rainier Inn**

Bldg. 2107  
P.O. Box 33085  
JBLM, WA 98433  
253-964-0211

[Click to Email](#)

### **Candlewood Suites**

Bldg. J0550  
Lincoln Blvd SW  
JBLM, WA 98438  
253-300-9200

[Click to Email](#)

### **Bronson Hall – Historia**

Bldg. 2107  
P.O. Box 33085  
JBLM, WA 98433  
253-964-0211

[Click to Email](#)

**For more information visit:** [Lodging](#)





# Housing



Barracks are not available for Marines permanently assigned to 6th ANGLICO. All permanent personnel will rate a housing allowance (98433 Zip Code) and are expected to find their own living arrangements (sponsor & the chain of command will assist). Base housing is available through Liberty Military Housing. Please see below link to visit the base housing website and get additional information on options available in the area.

## **On-Base Information**

There are approximately 5,000 family housing units in 22 communities. Each is equipped with a stove and refrigerator, dishwasher and/or disposal, and washer/dryer hook-up. Many of the units have either a carport or garage. Home type pictures and floor plans can be viewed at [△ LEWIS-MCCHORD COMMUNITIES](#). Eligible service members may apply in advance for on base housing by clicking [HERE](#) and view the current Waiting List average times by clicking [HERE](#) or by visiting the Liberty Military Housing Leasing Center in Building 5128 on Pendleton Avenue upon arrival to JBLM.

## **Off-Base Information**

[\*\*THE HOUSING SERVICES\*\*](#) Office can assist single and married service members find off-base housing. The Rental Partnership Program (RPP) helps JBLM single and married service members, and their families find affordable, off-base housing. The intent is to help ease the financial stress of PCS moves and other major transitions by encouraging landlords to provide a 5 percent or more discount on monthly rent, waive security/rent deposits and waive fees for credit checks. Visit the [\*\*RPP\*\*](#) page for more information or visit [\*\*THIS PAGE\*\*](#) to see a list participating properties.

**For more information visit:**  
[\*\*Housing Division\*\*](#)

**Housing Services Office / 253-967-3581 / 2008 A North Third Street, JBLM, WA 98433**



# Child Development Centers



Affordable quality childcare is provided for children from 6 weeks through 12 years of age. Activities are geared toward school readiness and the social, emotional, mental and physical development of your children. To meet the needs of the JBLM community, childcare is offered in both on-base centers and homes.

## Child Development Centers

JBLM child development centers are state-of-the-art facilities accredited by the National Association for the Education of Young Children. The centers provide full-day childcare and Strong Beginnings. Part-day preschool, part-day Strong Beginnings and hourly childcare are currently unavailable.

Child and Youth Services (CYS) continues to offer childcare based on the DOD Priority List -- currently placing all Single/Dual AD military (1C) and as many AD with working spouse (1D) as possible. CYS continues to evaluate incoming families at the 1C priority category.

With the change in the DOD Priority List and continuing guidance from the CDC on total capacity, we want to ensure families understand the need to seek alternate care options. DOD personnel are eligible for [fee assistance for care off-base through Child Care Aware of America](#). We encourage these families needing immediate care to find a location off-base first that accepts a CCAoA subsidy and then come into Parent Central to receive a statement of non-availability/waiver to secure a childcare space off-base. We recommend seeking a location first that qualifies and then going through the process to obtain the waiver because waivers are valid for 10 days only. For more information, the CCoA website is [www.childcareaware.org](http://www.childcareaware.org).

**For more information visit:**  
[Child Care](#)

**Family Child Care / 253-967-3039 / 2275 Liggett Avenue, JBLM, WA 98433**





# Family Child Care



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## Family Child Care

The Family Child Care (FCC) program is an integral part of the Child and Youth Services (CYS) childcare system available on Army garrisons. FCC provides quality home-based care for children 4 weeks to 12 years old and is offered in government owned and government leased housing located on post.

FCC has unique qualities that make it a preferred choice for many families. It offers flexible hours: full day, part day, extended /overnight, weekend and hourly care in a comfortable home setting. FCC also offers a 15% cost savings compared to Child Development Centers and School Age Care fees.

FCC Providers are vetted and only the best qualified candidates are recommended for certification. Providers must complete background checks and regular home inspections as a part of certification. They also receive paid ongoing training for professional development.

Army policy requires that anyone providing care on a regular basis for more than 10 hours per week, must be certified through Child and Youth Services as an FCC provider.

Providing unauthorized childcare in government owned/leased housing puts you at risk of losing your housing privileges. Unauthorized childcare by an uncertified person puts your child at risk.

**For more information** on how to register your children in the FCC Program visit [MCC.COM](http://MCC.COM) [MilitaryChildCare.com](http://MilitaryChildCare.com)



# Family Readiness



## **Unit Readiness Coordinator (URC)**

### **Chief Petty Officer Miwa Castro**

**Office: (253) 968-7165**

**Email: [miwa.castro.mil@usmc.mil](mailto:miwa.castro.mil@usmc.mil)**

Family readiness is integral to overall readiness. Family readiness is defined as families who are prepared and equipped with the knowledge and tools to successfully meet the challenges of the military lifestyle. As members of a reserve unit, our families are dispersed geographically, and many do not have the ready access to military facilities and community that active-duty units enjoy. We will make every effort to ensure that our families are prepared, kept informed, and cared for when their Marine or Sailor is deployed. Our families are part of this unit and have a stake in our success, and they include dependents, significant others, parents, and employers.

The intent is to proactively ensure that family members are prepared and resilient in the event of mobilization, disaster, or family-related stressors. As with training or insurance, the time to do this is before such events occur. With the potential to mobilize for crisis on 96 hours' notice, there will not be time to sort these details out then. This will be accomplished by three complementary efforts:

Building networks - the structure of a reserve unit, coupled with geographic dispersion, presents a unique challenge to our family readiness program. Family members of all elements (FCTs, SALTs) must understand that their Marines and Sailors will be working independently of the company as a whole at times, due to the mission and structure of ANGLICO. We will foster and maintain subordinate unit networks to ensure the most accurate information is relayed, we will lean on local support agencies to the fullest extent possible, and we will enable geographically clustered family members to provide each other mutual support. A critical portion of making these networks function is volunteer support. We need those capable volunteers who have the time and the commitment to become Family Readiness Assistants, trained to keep local networks vibrant and beneficial to our dispersed family members.

Constant dialogue - families will be informed about unit activities to the greatest extent possible without violating classification or information security considerations. Questions and concerns will be addressed in a timely manner. This will include the wide circle of reserve-specific family who deserve timely information about how their Marines and Sailors are contributing to national security.

Access to opportunities - the US Marine Corps, Marine Forces Reserve, the Department of Defense, and various affiliated groups offer numerous resources to military families. Our families will be made aware of all relevant programs and offers that ease the burdens of operational commitments and add to their resilience.

While family readiness is the responsibility of each service member, this unit will make the effort to enable all its families be ready when their Marine or Sailor is sent into harm's way. This is one weight we will help every deployed member of 6th ANGLICO carry. Our Unit Readiness Coordinator is Chief Petty Officer Castro.

**For more information visit: [Family Readiness Office](#)**





# Medical/Dental



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## **Madigan Army Medical Center**

*9040 Jackson Ave, Joint Base Lewis-McChord, WA 98431*

Located on Joint Base Lewis-McChord, Madigan Army Medical Center comprises a network of Army medical facilities located in Washington and California that serve more than 100,000 active-duty service members, their families and retirees. Since its opening in 1944 as a temporary hospital for war wounded, Madigan has grown into a tertiary care medical center providing a wide array of medical services, such as general medical and surgical care, patient-centered adult and pediatric primary care, a 24-hour emergency room, specialty clinics, behavioral health and wellness services.

### **Madigan Information**

**Puget Sound Military Appointment Center:** (800) 404-4506

**Nurse Advice Line** (always open): (800) TRICARE (874-2273)

Madigan Directory Assistance: (253) 968-1110

Health Net Federal Services: (844) 866-9378

Madigan Referral Management Center: 253-968-1145 option #5

Patient Assistance Center: (253) 968-1145

Beneficiary Counseling & Assistance Coordinators:  
(253) 968-1145, option #3

Patient Advocacy 253-968-1145, option #4

**For more information visit:** [Madigan \(tricare.mil\)](http://Madigan.tricare.mil)



# Medical/Dental



## **Madigan Army Medical Center Services Information**

**DIAL 911 IF YOU HAVE AN EMERGENCY**

**New Patient:** [New Patients - Welcome to Madigan! \(tricare.mil\)](#)

**Urgent/Emergency Care:** [Urgent & Emergency Care \(tricare.mil\)](#)

**Family Medicine Clinic:** [Family Medicine Clinic \(tricare.mil\)](#)

**Pediatrics:** [Pediatrics \(tricare.mil\)](#)

**Woman's Health & Pregnancy:** [Women's Health & Pregnancy \(tricare.mil\)](#)

**Pharmacy:** [Pharmacy \(tricare.mil\)](#)

**Vision:** [Vision \(tricare.mil\)](#)

**Dental:** [Dental Clinics \(tricare.mil\)](#)

**Exceptional Family Member Program (EFMP):** [Exceptional Family Member Program \(tricare.mil\)](#)

## **Naval Hospital Bremerton**

1 Boone Rd, Bremerton, WA 98312

[Bremerton \(tricare.mil\)](#)

## **MHS GENESIS Patient Portal**

The MHS GENESIS Patient Portal puts you in control of your health care. It gives you secure access to your electronic medical record 24/7 and allows you to reach out to your Madigan health care team when and where it's convenient for you. It's available on your computer, tablet or smartphone. The MHS GENESIS Patient Portal replaces TRICARE Online secure messaging, and RelayHealth, while you receive care at Madigan Army Medical Center.

**For information and to gain access:**

[MHS GENESIS - Your Health Electronic Record \(tricare.mil\)](#)





# ID Cards / DEERS



## ID CARDS/DEERS ENROLLMENT

JBLM ID Cards/DEERS offices provide enrollment assistance for the Defense Eligibility Enrollment Reporting System (DEERS) database, as well as issue Common Access Cards (CAC) and other United States Uniformed Services Identification Cards to authorized individuals.

We have two locations to serve you.

### **ID CARDS (Lewis-Main)**

Bldg. 2140  
2140 Liggett Avenue  
JBLM, WA 98433  
253-967-5065



### **ID CARDS (McChord Field)**

Bldg. 100  
100 Col. Joe Jackson Blvd.  
JBLM, WA 98438  
253-982-9755



**For more information and prior to visiting a center review the following page for additional information:**

[ID Cards/DEERS Enrollment](#)  
[Important Information Before Visiting](#)  
[ID Card Office Online \(osd.mil\)](#)



# Weather and Road Conditions



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## Annual Weather Variations

Larger, annual weather patterns have caused drought to occur in the Northwest, creating conditions where wildfires are more likely to occur. When this happens, land managers alert the public with elevated fire danger levels. They may take additional steps to protect natural resources by temporarily banning campfires or certain camp stoves.

Temperatures on the PNT can vary greatly with summertime highs in the 80s and 90s in the daytime, and cooler, sometimes freezing, temperatures at night. In the mountains, storms are common; always be prepared for a few days of rain and wind. At higher elevations, it is possible for temperatures to drop below freezing or for snow to fall, even in summer.

This region is subject to inclement weather with ice, snow, freezing fog and black ice any morning in the winter. Commuters should always slow down and drive for the conditions. When inclement weather occurs, JBLM information will be communicated via:

- **[ALERT! MASS WARNING NOTIFICATION SYSTEM](#)** (CAC required )
- **[JBLM ALERT](#)**
- Inclement Weather phone message on 253-967-1733
- Or talk with your supervisor or leadership

**[CLICK HERE](#)** for local weather provided by the National Weather Service.





# Motorcycle Use Requirements

## Motorcycle Safety Course

DODI 6055.4 provides the baseline training and operation requirements for motorcyclists (both street and off-highway versions) within the Department of Defense. Service regulations, such as AR 385-10 and AFI 91-207, contain certain motorcycle safety training requirements for service members and, in some cases, DOD civilian employees. Joint Base Lewis-McChord provides this motorcycle safety training under the Installation Management Command's Army Traffic Safety Training Program (ATSTP) contract. This training includes the Motorcycle Safety Foundation (MSF) Basic Rider Course, Experienced Rider Course (for cruiser type motorcycles), and Military Sport Bike Rider Course. All courses meet the DOD and service component standards and are provided on-base.

Course registration is through the [ARMY'S IMCOM REGISTRATION SYSTEM](#). Course attendance is limited to active duty, reserve and guard service members (on orders), and DOD civilian employees whose job description requires motorcycle operation. Those ineligible for on-base courses can obtain training from state-certified schools. For information, click [HERE](#).

## Motorcycle Registration

For active duty, guard or reserve registering a motorcycle or moped at JBLM, proof of completion of mandatory training and a valid motorcycle endorsed license from either Washington state or another state are required. All others are not required to present proof of training. If you complete one of the JBLM courses, you can provide your course certificate to your state vehicle licensing office to obtain a motorcycle endorsement for your driver's license. Other documentation may be required; call for specifics. To register your motorcycle, take your license with motorcycle endorsement, training certificate and proof of insurance to the vehicle registration office in Waller Hall.

## Required Motorcycle Equipment

The DOD also has motorcycle equipment standards, as does the installation traffic code, JBLM Reg 190-5. Government and privately-owned motorcycles operated on JBLM must have two rear-view mirrors (one mirror on each side), and have their headlights turned on at all times. Mopeds are required to be equipped with headlights, red taillights, red stop light, white license plate light, a red reflector on each side at the rear, amber reflectors on each side at the front, a rear-view mirror and brakes on each wheel.

In addition, each motorcycle operator and passenger must wear the following while operating a motorcycle on base, and while operating a motorcycle off base:

Properly fastened Department of Transportation approved helmet

Eye protection (shatter resistant glasses, goggles or full-face shield)

Proper clothing (long sleeve shirt/jacket, long pants and full-fingered gloves). Riders are encouraged to select PPE that incorporates fluorescent colors and retro-reflective material.

Footwear (sturdy, over the ankle type boots)



# Pets Information

Pets are allowed at some base housing areas. Be sure to let your housing office know ahead of time that you have a pet. You will need to register your pet with the housing office and follow the community policies with regards to the number of pets, weight and breed restrictions, pet security deposit and the care of your pet.

## **Pet Boarding on-base**

JBLM has contracted with The Pet Brigade to provide pet boarding services. The phone number is 253-912-4898.

## **Prohibited Dog Breeds on JBLM**

Certain dog breeds are not allowed on Joint Base Lewis-McChord. Per Army policy, no one can bring any dog breed (including mixed breeds) on base deemed aggressive/dangerous or potentially aggressive or dangerous. Dog breeds prohibited on JBLM are:

- Pit Bull (American Staffordshire Bull Terrier or English Staffordshire Bull Terrier)
- Rottweiler
- Doberman Pinscher
- Chow
- Wolf hybrids

This policy applies to dogs owned by service members, military family members, government employees, contractors and all visitors to JBLM. An exception on JBLM has been granted for prohibited breeds that are:

- Certified support or service dogs
  - Military working dogs being boarded by its handlers
  - A prohibited dog breed being taken to an appointment with an on-base veterinarian.
- Dog must be muzzled at all times on JBLM.

**For more information visit: [Pets \(army.mil\)](https://army.mil/pets)**





# Pets Information (continued)



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## **Veterinary Treatment Facility (VTF)**

The JBLM Veterinary Treatment Facility is professionally staffed by Army Veterinary Corps personnel with the primary mission of providing complete veterinary care for all government-owned animals. Staff members understand how important pets are to service members and their families, and with that in mind, they offer many types of routine care services for the pets of military families. All pets living on JBLM must be registered with the VTF upon arrival. Requirements for pets in base housing include: proof of current rabies vaccination, microchip and a DAPP vaccination for dogs or a FVRCP vaccination for cats.

## **Dog Parks on JBLM**

JBLM has 2 dog parks available (Lewis Dog Park & McChord Field Dog Park). The dog parks are available to all authorized DoD ID card holders to use and can not be rented out for private use. Please clean up after your pets.

Regulations at JBLM state that owners must control their pets in such a manner as to prevent them from becoming a nuisance to other members of the installation. Control is defined as control by leash or positive voice control.

For more information visit: [Dog Parks](#)

**Veterinary Treatment Facility / 253-982-3951 / 768 Warehouse Road, JBLM, WA 98433**



# Off-Limits



The Armed Forces Disciplinary Control Board maintains a list of areas and establishments designated as off-limits to service members. Establishment of off-limits areas is a function of command, used maintain good order and discipline, health, morale, safety, and welfare of service personnel (*Reference: AR 190-24, Chapter 2*). The board has designated the local areas and businesses listed below as off-limits to service members. Additionally - All businesses in Washington State selling marijuana for recreational use have been placed off-limits to service members. While recreational marijuana sales have been legalized under state laws, DoD regulations and the Uniform Code of Military Justice prohibit its use by military service members (*regardless of location or local government jurisdiction*).

For a list of the Washington state businesses selling recreational marijuana, [CLICK HERE](#).

**For more information visit: [Off-Limits List](#)**





# Joint Personal Property Shipping Office NW



The Joint Personal Property Shipping Office Northwest is a joint staffed Department of Defense activity that is committed to providing superior quality traffic management services for the acquisition of transportation services for the movement and storage of personal property.

JPPSO NW provides traffic management services related to personal property/household goods shipments initiated by service members or DOD civilians through an online system called the Defense Personal Property System. Customers initiate their shipment via DPS and complete required individual counseling and entitlement queries through their supporting installation's Personal Property Processing Office/Counseling Office. If you need assistance in initiating a personal property action or have entitlement questions, please contact the PPPO/Counseling Office closest to you and ask to speak with a counselor.

To make arrangements for you move, please visit the [DPS PORTAL](#) or visit the JPPSO NW website,

[WWW.LEWIS-MCCHORD.ARMY.MIL/JPPSO/INDEX.HTML](http://WWW.LEWIS-MCCHORD.ARMY.MIL/JPPSO/INDEX.HTML)

**For Additional information view:**

[Joint Personal Property Shipping Office Northwest](#)





# Reserve Referral Credit Program



## Reserve Referral Credit Fact Sheet

MARADMIN 314/24 provides details for eligible Marines in the Reserve Force who want to earn points towards promotion through referrals that lead to enlistments or commissions.

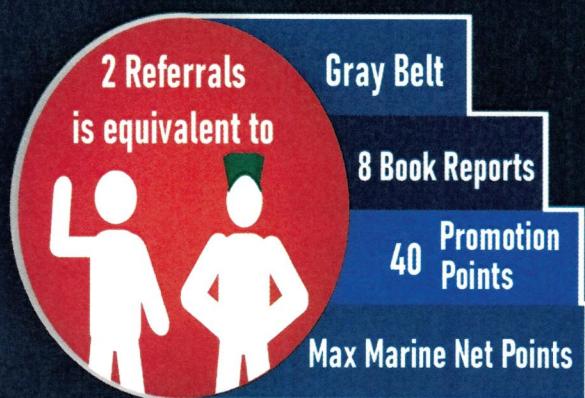
### Eligibility

Active Reserve (AR)  
Selected Marine Corps Reserve (SMCR)  
Individual Mobilization Augmentee (IMA)  
Individual Ready Reserve (IRR) Marines

### Meritorious Promotion\*

▲ Pvt to PFC  
One referral leading to a contract.

▲ PFC to LCpl  
Two referrals leading to contracts.



### Reserve Referral Retirement Credits

10 non-paid IDT points per referral

6 non-paid IDT points for PS IRR Marine affiliations

### Promotion Points\*

LCpls and Cpls  
20 points per contracted Referral

### Referral Awards

Commanders encouraged to recognize efforts of Marines by awarding various commendations

### Referral Submission Process

Referrals submitted through Marines.com or local RS, requiring detailed information to award the Marines correctly.

### Referral Credit Reporting\*

The MARADMIN applies to the reserve component to support in the participation of recruiting activities, and recognizing their contributions

\* For More Information: **MARADMIN 314/24**

For Additional information view:

<https://www.marforres.marines.mil/News-Photos/Programs/Reserve-Referral-Credit/>





# Reserve Information & Benefits



Subj: RESERVE INFORMATION AND BENEFITS

Ref: (a) ForO 1700.23 (Force Initiating Directive – Request Mast)  
(b) ForO 1700.2 (Request Mast)  
(c) MCO 1700.23 (Request Mast)  
(d) NAVMC 11296 (Request Mast Form)  
(e) MCO 1001R.1 (MCRAMM)

1. Welcome to Marine Forces Reserve. Your military service will now generally consist of small iterations of military service separated by several weeks in which you are fully enmeshed in your civilian environment with very few reminders of your military life. Such independence from a daily recurring military life means that you now must embrace a unique responsibility only held by Reservists. This added responsibility is to engage in transparent, rapid, and up-to-date communications with your family, employer, or school to ensure they understand and have ample notice of your duty to periodically attend drills as directed by your command. Your unit leaders can help you navigate military life transition challenges, but only if you maintain open communications with them. Therefore, if you ever doubt your ability or desire to continue showing up for drill, you are highly encouraged to discuss these concerns with your unit leaders. If you do not feel that your immediate unit leadership is meaningfully addressing your concerns or challenges, you are always free to use the Request Mast communications process to raise such matters to your superior chain of command (see references (a)-(d)). Your overall chain of command will strive to help you and work with you to make things right if you give them the chance. Counselors and chaplains are available to you, even as a Reservist. Addressing the slightest of reservations about your willingness to continue to attend future drills early on is paramount because the consequences for missing drills are extraordinary and normally last a lifetime.

a. Rewards for Satisfactorily Meeting Mandatory Participation Requirements. If you stand by your fellow service members at your unit by satisfactorily fulfilling your mandatory participation requirements, associated benefits include, but are not limited to:

(1) Pay. You will receive approximately twice the pay an active duty service member receives for the same hours of work: <https://militarypay.defense.gov/Pay/Basic-Pay/Reserve-Drill-Pay/>. You will also be paid two weeks of active duty pay each year for Annual Training.

(2) Discounted Health Insurance. Reserve Tricare Select is a cost-effective health insurance plan now available to address your medical issues and maintain medical readiness for potential deployment. Enrollment website: <https://www.tricare.mil/Plans/Enroll/TRS>

(3) Discounted Dental Insurance. Discounted Dental Insurance is also available through Tricare via United Concordia: <https://www.uccitdp.com/dtwdws/member/landing.xhtml>

(4) Discounted Life Insurance. Discounted life insurance is available with up to \$500,000 coverage through Servicemembers Group Life Insurance: <https://milconnect.dmdc.osd.mil/milconnect/>

(5) Accountability Partner. Honoring your duty to attend drills means you are also committing yourself to maintain a 1) clean mind by abstaining from wrongful drug use, which will be monitored through urinalysis testing, and 2) a healthy body through proper exercise and diet, which will be assessed through semi-annual fitness tests and annual weigh-ins.



# Reserve Information & Benefits



Subj: RESERVE INFORMATION AND BENEFITS

(6) Honorable Discharge. You will receive an Honorable Discharge for satisfactorily completing your contractual period of service. Such a discharge is generally viewed favorably by potential employers, entitling you to numerous Veterans Affairs benefits. See page 4 of this enclosure for VA benefits associated with each discharge type.

(7) Military Career Flexibility. As a Reservist, you generally have more opportunities to experience different billets or assignments: <https://www.marforres.marines.mil/Billets/>. However, when competing for such billets or assignments, you must have earned a reputation worthy of a favorable endorsement by your command to pursue such an opportunity. That reputation is earned by doing the basics, which means regular drill attendance.

(8) Deployment Opportunities. Reservists generally have more opportunities to deploy than active duty service members. The MARFORRES G-1 Operations Branch maintains a standby list of service members assigned to MARFORRES who have provided notice that they wish to be considered for deployment. To be added to the MARFORRES G-1 Operations Branch deployment standby list, you must submit the required information requested on this website: <https://www.marforres.marines.mil/Staff-Sections/General-Staff/G-1-Administration/Global-Billets/IA-Pool/>. Before submitting your information for deployment consideration, discuss your intentions to deploy with your unit leadership. If you are missing drills, you will unlikely receive a favorable endorsement for a deployment opportunity. Conversely, with consistent drill attendance and positive endorsement to deploy, you can expect a host of benefits when you deploy, which may include:

- Hardship Duty Pay
- Hostile Fire or Imminent Danger Pay
- Family Separation Allowance
- Per Diem at Incidental Rate
- Tax Exempt Basic Pay
- Medals and Ribbons
- Accrued Leave
- Respected Promotion Board Material
- DD 214 Certificate
- Interest Rate and Payment Reductions or Deferments

2. What if I am unable to Attend Drill? There are two types of absences: unexcused and excused absences. It is within the Commanding Officer and Inspector-Instructor's discretion to allow you to make up missed drills (called Rescheduled Inactive Duty for Training or RIDT).

a. Unexcused Absences. Unexcused absences are those absences that lack reasonable justification.

b. Excused Absences. Excused absences, as defined by reference (c), are "when the absence is essential to the health or welfare of the Marine or the Marine's immediate family. The term immediate family means the immediate family of either the member or spouse, including parents, brothers, sisters, children, persons standing in loco parentis, or only remaining next of kin. Excused absences may be granted for the following reasons:





# Reserve Information & Benefits



Subj: RESERVE INFORMATION AND BENEFITS

(1) Illness or injury of the Marine prior to Inactive Duty for Training (IDT) when the attending physician certifies that attendance at IDT would be detrimental to the health or welfare of the Marine.

(2) Military medical determination of not fit for full duty by way of identification as Temporarily Not Physically Qualified (TNPQ)/TNDQ-Non-Drill, Not Physically Qualified (NPQ), and Line of Duty (LOD)-Non-Drill cases. Of note, Marines TNPQ should be provided every opportunity to drill. Upon the unit commander requesting medical retention review and submission of an NPQ package to the Navy Bureau of Medicine (BUMED), the SMCR Marine will no longer be required to perform any IDT/ADT periods.

(3) A death or life-threatening illness in the Marine's immediate family.

(4) An emergency or circumstance whereby attendance at IDT would create a serious and unusual hardship on either the Marine or the Marine's immediate family.

(5) Automobile accidents or incidents en route to the Reserve Training Center (RTC).

(6) Severe inclement weather conditions or natural disasters that prevent the Marine from either undertaking or completing the journey to the RTC.

(7) Other reasons as determined by the unit commander."

3. What if I acquire too many Unexcused Drill Absences and do not make them up? If you decide not to attend drill, no military police officer will hunt you down, arrest you, and drag you to drill. Additionally, no command member is authorized to transport you to drill against your will. However, once you exceed the maximum number of unexcused drill absences within a one-year period and demonstrate that you are unwilling to make up the missed drills, then your command may choose to process you for separation from the Marine Corps Reserves with an Other than Honorable (OTH) characterization of service. The basis for this separation would be Unsatisfactory Participation in the Ready Reserve. Statistically (greater than 90% probability), you would receive an OTH discharge for this type of separation. The Benefits at Separation Chart on the next page lists the adverse consequences of an OTH discharge, including loss of Montgomery G.I. or Post-9/11 Bill financial benefits, prohibition on ever wearing the uniform again, loss of education assistance, and prohibition on burial at a national cemetery. The intangible consequences of an OTH discharge include ongoing stigma to reputation, a lifelong impediment to employment (especially in the government sector), and presumptions about your character, patriotism, and loyalty. Technological advances have made it easier and cheaper for employers to run background checks to discover OTH discharges; thus, the ability to be hired or attain upward mobility with an OTH has become even more challenging. To willingly embrace a path of disengagement by not attending drills is to knowingly commit a self-inflicted wound that will cause a lifelong disability. Simply put, the cost-benefit analysis above shows that not attending drill is an extremely unwise decision for your well-being and financial advancement. If you have questions about your service contract or obligations, address them with your chain of command, who will help you explore your options.





# Reserve Information & Benefits



## Benefits at Separation

(Adapted from MCO 1900.16 CH 2 Appendix K)

Benefits at Separation	Honorable	General	OTH	BCD
1. Payment for Accrued Leave	ELIGIBLE	ELIGIBLE	NOT ELIGIBLE	NOT ELIGIBLE
2. Death Gratuity (6 months pay)	ELIGIBLE	ELIGIBLE	ELIGIBLE	ELIGIBLE
3. Wearing of military uniform	ELIGIBLE	ELIGIBLE	NOT ELIGIBLE	NOT ELIGIBLE
4. Admission to Naval Home	ELIGIBLE	ELIGIBLE	NOT ELIGIBLE	NOT ELIGIBLE
5. Burial in National Cemeteries	ELIGIBLE	ELIGIBLE	NOT ELIGIBLE	NOT ELIGIBLE
6. Burial in Army Post Cemeteries	ELIGIBLE	NOT ELIGIBLE	NOT ELIGIBLE	NOT ELIGIBLE
7. Navy Board for Correction of Military Records	ELIGIBLE	ELIGIBLE	ELIGIBLE	ELIGIBLE
8. Navy Discharge Review Board	ELIGIBLE	ELIGIBLE	ELIGIBLE	ELIGIBLE*
9. Transportation to Home	ELIGIBLE	ELIGIBLE	ELIGIBLE	ELIGIBLE
10. Transportation of Dependents and Household Goods	ELIGIBLE	ELIGIBLE	TBD	TBD
11. Pre-Separation Counseling	ELIGIBLE	ELIGIBLE	ELIGIBLE	ELIGIBLE
12. Employment Assistance	ELIGIBLE	ELIGIBLE	ELIGIBLE	ELIGIBLE
13. Health Benefits	ELIGIBLE	ELIGIBLE	NOT ELIGIBLE	NOT ELIGIBLE
14. Commissary/Exchange	ELIGIBLE	ELIGIBLE	NOT ELIGIBLE	NOT ELIGIBLE
15. Military Family Housing	ELIGIBLE	ELIGIBLE	NOT ELIGIBLE	NOT ELIGIBLE
16. Overseas Relocation Assistance	TBD	TBD	TBD	TBD
17. Excess Leave/Permissive TAD	ELIGIBLE	ELIGIBLE	ELIGIBLE	ELIGIBLE
18. Preference for USMCR	ELIGIBLE	ELIGIBLE	NOT ELIGIBLE	NOT ELIGIBLE
19. Montgomery G.I./Post 9-11 Bill	ELIGIBLE	NOT ELIGIBLE	NOT ELIGIBLE	NOT ELIGIBLE
20. Dependency and Indemnity Compensation	ELIGIBLE	ELIGIBLE	ELIGIBLE	ELIGIBLE
21. Pension for non-service connected disability or death	ELIGIBLE	ELIGIBLE	TBD	TBD
22. Medal of Honor roll pension	ELIGIBLE	ELIGIBLE	TBD	TBD
23. Insurance	ELIGIBLE	ELIGIBLE	TBD	TBD
24. Vocational Rehabilitation (DV)	ELIGIBLE	ELIGIBLE	TBD	TBD
25. Educational Assistance	ELIGIBLE	NOT ELIGIBLE	NOT ELIGIBLE	NOT ELIGIBLE
26. Survivors and dependents educational assistance	ELIGIBLE	ELIGIBLE	ELIGIBLE	ELIGIBLE
27. Home and other Loans	ELIGIBLE	ELIGIBLE	TBD	TBD
28. Hospitalization & Domiciliary Care	ELIGIBLE	ELIGIBLE	TBD	TBD
29. Medical and Dental Services	ELIGIBLE	ELIGIBLE	TBD	TBD
30. Prosthetic Appliances (DV)	ELIGIBLE	ELIGIBLE	TBD	TBD
31. Guide Dogs and Equipment for Blindness	ELIGIBLE	ELIGIBLE	TBD	TBD
32. Special Housing (DV)	ELIGIBLE	ELIGIBLE	TBD	TBD
33. Automobiles (DV)	ELIGIBLE	ELIGIBLE	TBD	TBD
34. Funeral and burial expenses	ELIGIBLE	ELIGIBLE	TBD	TBD
35. Burial flag	ELIGIBLE	ELIGIBLE	TBD	TBD
36. Burial in National Cemeteries	ELIGIBLE	ELIGIBLE	TBD	TBD
37. Headstone Marker	ELIGIBLE	ELIGIBLE	TBD	TBD
38. Preference for farm loan (Dep of Ag)	ELIGIBLE	ELIGIBLE	TBD	TBD
39. Preference for farm and other rural housing loans (Dep of Ag)	ELIGIBLE	ELIGIBLE	ELIGIBLE	ELIGIBLE
40. Civil Service Preference (Office of Personnel Management)	ELIGIBLE	ELIGIBLE	NOT ELIGIBLE	NOT ELIGIBLE
41. Civil Service retirement credit	ELIGIBLE	NOT ELIGIBLE	NOT ELIGIBLE	NOT ELIGIBLE
42. Reemployment rights (Dep of Labor)	ELIGIBLE	ELIGIBLE	NOT ELIGIBLE	NOT ELIGIBLE
43. Job counseling & employment placement (Dep of Labor)	ELIGIBLE	ELIGIBLE	ELIGIBLE	ELIGIBLE
44. Unemployment compensation (Dep of labor)	ELIGIBLE	ELIGIBLE	NOT ELIGIBLE	NOT ELIGIBLE
45. Naturalization benefits (DOJ, INS)	ELIGIBLE	ELIGIBLE	NOT ELIGIBLE	NOT ELIGIBLE
46. Old age, survivors and disability Insurance (SSA)	ELIGIBLE	ELIGIBLE	TBD	TBD
47. Job preference, public works projects (Dep of commerce, CFR)	ELIGIBLE	ELIGIBLE	TBD	TBD





# Misc. Information



Reserve Pay Scale:

[HTTPS://WWW.DFAS.MIL/MILITARYMEMBERS/](https://www.dfas.mil/militarymembers/)

Joint Travel Regulation:

[HTTPS://WWW.TRAVEL.DOD.MIL/POLICY-REGULATIONS/JOINT-TRAVEL-REGULATIONS/](https://www.travel.dod.mil/policy-regulations/joint-travel-regulations/)

Reserve Career Options & General Reserve Information / Benefits:

[HTTPS://WWW.MANPOWER.MARINES.MIL/](https://www.manpower.marines.mil/)

[HTTPS://WWW.MANPOWER.MARINES.MIL/DIVISIONS/RESERVE-AFFAIRS-DIVISION/](https://www.manpower.marines.mil/divisions/reserve-affairs-division/)

<https://reservehub.swf.army.mil/>

Active-Duty Career Options:

[HTTPS://WWW.MANPOWER.MARINES.MIL/DIVISIONS/MANPOWER-MANAGEMENT/ENLISTED-ASSIGNMENTS/STAY-MARINE/](https://www.manpower.marines.mil/divisions/manpower-management/enlisted-assignments/stay-marine/)

[POLICY LETTERS](#)